



# 2023 US Bank Holidays & Processing Deadlines

Keeping bank holiday processing deadlines in mind is an important part of making sure your employees get paid on time. Direct deposit processing for US Wagepoint customers requires the payroll to be **approved by 3 pm ET four (4) business days** before the pay date.

Use the table below to see when you should be processing your pay runs during the holidays.

Holiday	Payroll with the following dates	Needs to be approved by 3 pm ET on the following dates	New pay date
New Year's Day 2023	Jan 3	Dec 27	January 2 pay dates will have a new pay date of January 3.
	Jan 4	Dec 28	
	Jan 5	Dec 29	
	Jan 6	Dec 30	
Martin Luther King Jr. Day	Jan 17	Jan 10	January 16 pay dates will have a new pay date of January 13.
	Jan 18	Jan 11	
	Jan 19	Jan 12	
	Jan 20	Jan 13	
President's Day	Feb 21	Feb 14	February 20 pay dates will have a new pay date of February 17.
	Feb 22	Feb 15	
	Feb 23	Feb 16	
	Feb 24	Feb 17	



Holiday	Payroll with the following dates	Needs to be approved by 3 pm ET on the following dates	New pay date
<b>Memorial Day</b>	May 30	May 23	May 29 pay dates will have a new pay date of May 26.
	May 31	May 24	
	June 1	May 25	
	June 2	May 26	
<b>Juneteenth (Observed)</b>	June 20	June 13	June 19 pay dates will have a new pay date of June 16.
	June 21	June 14	
	June 22	June 15	
	June 23	June 16	
<b>Independence Day (Observed)</b>	July 3	June 27	July 4 pay dates will have a new pay date of July 3.
	July 5	June 28	
	July 6	June 29	
	July 7	June 30	
<b>Labor Day</b>	Sept 5	Aug 29	September 4 pay dates will have a new pay date of September 1.
	Sept 6	Aug 30	
	Sept 7	Aug 31	
	Sept 8	Sept 1	
<b>Columbus Day</b>	Oct 10	Oct 3	October 9 pay dates will have a new pay date of October 6.
	Oct 11	Oct 4	
	Oct 12	Oct 5	
	Oct 13	Oct 6	
<b>Veteran's Day</b>	<p>Veteran's Day is observed on Saturday, Nov. 11. Most US banks will be open on Friday, Nov. 10 and Monday, Nov. 13. Wagepoint will follow normal processing schedules.</p>		



Holiday	Payroll with the following dates	Needs to be approved by 3 pm ET on the following dates	New pay date
<b>Thanksgiving</b>	Nov 22	Nov 16	November 23 pay dates will have a new pay date of November 22.
	Nov 24	Nov 17	
	Nov 27	Nov 20	
	Nov 28	Nov 21	
	Nov 29	Nov 22	
<b>Christmas Day (Observed)</b>	Dec 26	Dec 19	December 25 pay dates will have a new pay date of December 22.
	Dec 27	Dec 20	
	Dec 28	Dec 21	
	Dec 29	Dec 22	
<b>New Year's Day 2024 (Observed)</b>	Jan 2	Dec 26	January 1 pay dates will have a new pay date of January 2.
	Jan 3	Dec 27	
	Jan 4	Dec 28	
	Jan 5	Dec 29	

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