

2024 Canada Bank Holidays & Payroll Processing Deadlines

Keep bank holiday processing deadlines in mind to ensure your employees are paid on time.

Direct deposit processing for Wagepoint’s Canadian customers requires payroll to be **approved by 12 pm ET** on the day listed. Use the table below to see when you should be processing your pay runs during the holidays.

Do I need to change my pay date if it falls on a holiday? In short, it depends entirely on your employees’ financial institutions. In most cases, you do not need to change your pay date if it lands on a holiday, as Wagepoint sends the funds out one day prior, in accordance with ACH guidelines. However, please note that if your employees’ local or regional banks are unable to distribute these funds on the holiday date, you will need to adjust your pay date to one day earlier to avoid delays. Please contact the institutions directly for information regarding their processing timelines.

Holiday	Payroll with the following pay date	Needs to be approved by 12 pm ET on this date
New Year’s Day 2024	Jan 1	Dec 27
	Jan 2	Dec 27
	Jan 3	Dec 28
	Jan 4	Dec 29
	Jan 5	Jan 2
Good Friday	March 29	March 26
	April 1	March 26
	April 2	March 27
	April 3	March 28
	April 4	April 1
Victoria Day	May 20	May 15
	May 21	May 15
	May 22	May 16
	May 23	May 17
	May 24	May 21
Canada Day	July 1	June 26
	July 2	June 26
	July 3	June 27
	July 4	June 28
	July 5	July 2



Holiday	Payroll with the following pay date	Needs to be approved by 12 pm ET on this date
Labour Day	Sep 2	Aug 28
	Sep 3	Aug 28
	Sep 4	Aug 29
	Sep 5	Aug 30
	Sep 6	Sep 3
National Day for Truth and Reconciliation	Sep 30	Sep 25
	Oct 1	Sep 25
	Oct 2	Sep 26
	Oct 3	Sep 27
	Oct 4	Oct 1
Thanksgiving Day	Oct 14	Oct 9
	Oct 15	Oct 9
	Oct 16	Oct 10
	Oct 17	Oct 11
	Oct 18	Oct 15
Remembrance Day	Nov 11	Nov 6
	Nov 12	Nov 6
	Nov 13	Nov 7
	Nov 14	Nov 8
	Nov 15	Nov 12
Christmas Day Observed Boxing Day Observed	Dec 25	Dec 20
	Dec 26	Dec 20
	Dec 27	Dec 20
	Dec 30	Dec 23
	Dec 31	Dec 24
New Year's Day 2025	Jan 1	Dec 27
	Jan 2	Dec 27
	Jan 3	Dec 30
	Jan 6	Dec 31
	Jan 7	Jan 2